

# Profile

of

ROVA FOUNDATION

Head office:

Village & Post: Horishpur, Upazilla: Shalikha

District: Magura, Bangladesh

Mobile: 0171-1807352

**Liaison Office:**

Shelina Monjil, 91/1, Stadium para (west), Magura.

Telephone: 088-02477710222, Mobile; 0171-1807352

E-mail: [rovafoundation@yahoo.com](mailto:rovafoundation@yahoo.com), [rovafoundation@gmail.com](mailto:rovafoundation@gmail.com)

Website: [www.rovafoundation.org](http://www.rovafoundation.org)

**ROVA FOUNDATION** is a non-governmental, non-profit, non-political social development organization and has been working for the development and improvement of underprivileged rural and urban people. The organization is established in 1987 by the initiatives of a group of local youths and by the plan of some qualified and social workers who committed themselves to the cause of development approach for the most vulnerable section of the rural and urban population; specially the landless poor, unemployed youth, helpless child and distress women. It was form led by Kazi Kamruzzaman who is now existing General Secretary of the organization.

The organization has a good reputation among the target beneficiaries, private concern Govt. and non-Govt. institutions in its working area.

### **Organization Vision:**

Vision of ROVA FOUNDATION is to keep commitment to the realization of the full human potential flourish. A learning organization respects and actively promotes the rights and interest of target people for improved quality of their living fashion in a sustainable manner.

### **Organization Mission:**

The commitment of ROVA FOUNDATION is based on broad development of underprivileged and marginal men, women youths and children towards establishing a civil society with respect of full democracy, liberty, equality, justice, peace and solidarity.

### **Organization Goal:**

To work for the overall human and socio-economic development of the disadvantaged through implementing people based development programs at grass root levels

### **Organization objective:**

- To help target people to develop their self-image, self confidence and creativity and thus make them fit for their desired changes.
- To help to raise consciousness among the target beneficiaries about the prevailing social system and their position in the society.
- To mobilize and organize the disadvantaged people around groups for the improvement of their standard.
- To activate the back-warded peoples for accumulating weekly savings on a rate fix up by themselves.
- To provide credit to help the poor and marginal people for increasing their income through generating self-employment opportunity
- To increase the literacy rate through providing literacy & functional education to the illiterate target people
- To make people aware on sanitation and ensuring safe drinking water and hygienic latrine
- To promote planned families and reducing maternal and child mortality rate
- To develop a capable human resource through human and skill development training
- To make the targeted people self reliant in every sphere of life by sufficient supports and service.
- To ensure fulfillment of basic needs like food, cloth, shelter, education and health facilities by introducing a holistic program for the target beneficiaries
- To undertake different on farm and off-farm Income Generating Activities (IGA) for increase income and self- employment of the target people
- To respond the need of the distress peoples caused by natural calamities like devastating flood, cyclone etc. for save the life of affected people and ensure their rehabilitation.
- To take special measures and introduce programs for women and child development.
- To take part in reducing vulnerability to STD/AIDS and its impacts through right- based and gender focused approach.
- To create a positive environment against every types of injustice and oppression in the society.

- To provide legal support to the poor people especially the deprived women through “Grammo SHALISH” and in some cases through court cases.
- To increase peoples capacity to gain democracy and human rights.

### Official Address:

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District: Magura, Bangladesh

**Liaison Office:** Shelina Monjil, 91/1, Stadium para (west), Magura.

**Telephone:** 088-02479911223, Mobile: 01711-807352;

**Email :** rovafoundation@yahoo.com, , [rovafoundation@gmail.com](mailto:rovafoundation@gmail.com)

**Web Site:** [rovafoundation.org](http://rovafoundation.org)

### Legal Status:

Department/Bureau	Registration number	Date
Department of Social Service (DSS)	Magura – 35/423/2005	27.07.1990
NGO Affairs Bureau	FDR -No. 635/92	04.07.1992
Registration of Societies Act. ( Act XXI of 1860)	Khulna 103	16.08.2004
Micro Credit Regulatory Authority	00858-00806-00138	07.02.2008
Tax Identification Number (TIN)	317240433155	
BIN	000077248-0906	

### List of Executive Committee

Sl.No	Name	Designation	Remark
1	Nasima Shila	Chairman	
2	Kazi Tarikuzzaman	Vice Chairman	
3.	Kazi Kamruzzaman	General Secretary	
4.	Kazi Monjurul Islam	Treasurer	
5.	Khan Moniruzzaman	Member	
6.	Sakhina Khatun	Member	
7.	Ahammad Shamim Reja	Member	

### Present Program/Project:

#	Project	Donors	Starting period	Duration
01	<b>Micro Credit Program</b>			
	Rural Micro Credit	PKSF, IFAD	1991	Continue
	Micro Enterprise	PKSF, IFAD	1991	Continue
	Ultra Poor	PKSF	2010	Continue
	Agriculture Loan	PKSF	2006	Continue
	Aqua Culture Program	IFAD	2002	Continue
	Livelihood Restoration Loan Program (LRL)	PKSF	2021	Continue
	MFCEP	PKSF	2023	Continue
	BD Rural WASH-HWL	PKSF	2023	Continue
	BD Rural WASH-HSL	PKSF	2023	Continue
	Cottage Micro Small and Medium Enterprise	Bangladesh NGO Foundation	2022	Continue
02	Rural Housing project	Bangladesh Bank	2003	Continue
03	Safe drinking water supply and sanitation	NGO-Forum	1992	Continue
04	Aqua culture Development Project	IFAD	2002	40 Ys

05	Road Safety Program	BRAC, LGED	2006	Continue
06	Cow Rearing Program Aimed At Alleviating Poverty Through Employment Generation	Bangladesh NGO Foundation,	2023	1 year
07	Sanitation Development Project for Small Population	Bangladesh NGO Foundation,	2023	1 year
08	Making Markets Work for Small Holder Farmers and Rural Producers	PKSF, Own Fund	2014-19	5 years
09	Sub Component 2.5 Out of School Children (OOSC) Program PEDP-4	BNFE	2020-21	4 Years
10	Vulnerable Group Development	DWA	2023	2 Years
11	Day Observation	CAMPE	2000	Continue

### Project wise main activities as follows:

#	Project	Major Activities
01	<b>Micro Credit Program</b>	
	Rural Micro Credit	-Group formation
	Micro Enterprise	-Awareness raising and skill development training
	Ultra Poor	-Savings deposit
	Agriculture Loan	-Provide loan according to IGA of beneficiaries
	Aqua Culture Program	-Establishing 2 <sup>nd</sup> Pit Latrine and safe water supply
	Livelihood Restoration Loan Program (LRL)	
	MFCEP	
	BD Rural WASH-HWL	
	BD Rural WASH-HSL	
	Cottage Micro Small and Medium Enterprise	
02	Rural Housing project	Loan support to poor family for house preparing by soft condition.
03	Safe drinking water supply and sanitation	- Training, Court Yard Meeting(CYM), Community Meeting, Imam -Orientation, Orientation of School Teacher and Students, Meeting with UWPC, WWPC on Safe Water supply, Sanitation, Personal Hygiene. -Provide Material/equipment for Safe Water supply, Sanitation.
04	Aqua culture Development Project	-Awareness Raising and Technical Training on Fish Culture -Credit Support -Material Supply.
05	Road Safety Program	-Awareness rising training on Road Safety issue to community people. - Awareness rising training on Road Safety issue to teacher and student of primary and high school.
06	Cow Rearing Program Aimed At Alleviating Poverty Through Employment Generation	-Selection of poor beneficiaries -Giving cows -Cow husbandry training -Follow up
07	Sanitation Development Project for Small Population	-Selection of Minority Beneficiaries -Construction of sanitary, semi-permanent latrines -Distribution of other sanitation materials -Providing training on sanitation
08	Making Markets Work for Small Holder Farmers and Rural Producers	-Dairy Producer's Group Meeting - Service Provider Forum Meeting. - Training for Skill Development and enhance Technical Knowledge

		<p>of Producer.</p> <p>-Vaccination and de-warming support to Community.</p> <p>-Coordination meeting with District Enterprise Development Network.</p> <p>-Provide income generating resources (i,e Sewing machine) to Vulnerable Women.</p> <p>-Follow up Vulnerable Women's IGA and Market linkage.</p> <p>-Provide loan support to small scale producer and vulnerable women.</p> <p>-Follow up and Coordinate with Milk Producer and Milk Collector.</p>
09	Sub Component 2.5 Out of School Children (OOSC) Program PEDP-4	<p>-To Select Out of School Children 8 to 14 years old through survey.</p> <p>-To Establish Non Formal Primary School.</p> <p>-Formation SMC and Parents group.</p> <p>-To Maintain school.</p>
10	Vulnerable Group Development	<p>-Group formation by VGD card holder</p> <p>- Provide Life awareness rising, Skill Development Training.</p> <p>-Savings Collection</p>
11	Day Observation	-Rally, Miking Human Chain and Discussion in stakeholder and community.

### Program/Project wise number of Beneficiaries:

Sl. no.	Types of groups	Direct Beneficiaries				Remark
		No of Group	No of Members			
			M	F	Total	
01	Micro Credit Program	998	1766	16593	18359	
02	Rural Housing project	25	193	32	225	
03	Safe drinking water supply and sanitation	0	1000	2000	3000	
04	Aqua culture Development Project	80	0	3200	3200	
05	Road Safety Program	0	6000	4000	10000	
06	Cow Rearing Program Aimed At Alleviating Poverty Through Employment Generation	1	3	2	5	
07	Sanitation Development Project for Small Population	1	7	9	16	
08	Making Markets Work for Small Holder Farmers and Rural Producers	0	500	4500	5000	
09	Sub Component 2.5 Out of School Children (OOSC) Program PEDP-4	54	4200	4200	8400	
10	Vulnerable Group Development	0	0	2360	2360	
11	Day Observation	0	3000	1000	4000	
		<b>994</b>	<b>16669</b>	<b>37896</b>	<b>54565</b>	

### Program working Area:

Sl.#	Name of District	Name of Upazila	# of Union	# of village
01	Magura	Magura Sadar	13	209
		Shalikka	7	114
		Sreepur	8	83
		Mohammadpur	8	108
02	Jashore	Jashore Sadar	2	7
		Bagherpara	5	16
03	Narail	Narail Sadar	5	81
		Lohagara	5	69

04	Jhenaidah	Jhenaidha Sadar	2	13
		Kaligonj	1	2
		Shailokupa	2	6
05	Rajbari	Baliakandi	7	50
		Pansha	4	15
06	Faridpur	Alphadanga	2	8
		Boalmari	4	16
		Modhukhali	8	22
<b>Total</b>		<b>16</b>	<b>83</b>	<b>819</b>

### Number of Employees:

Category of Staff		Male	Female	Total	Remark
Management Staff		7	2	9	
<b>Implementing Staff:</b>	Credit Program	69	18	87	
	Other Program	32	291	323	
Others		1	1	2	
<b>Total</b>		<b>109</b>	<b>312</b>	<b>421</b>	

# ROVA FOUNDATION

## Organogram

Grade No	Category	Particular				
		General Body				
		Executive Body				
1	A	Executive Director				
2		Additional Executive Director				
3		Director	Director	Director	Director	-
4	B	Deputy Director (Administration & HRM).	Deputy Director (Operations).	Deputy Director (Finance & Accounts).	Deputy Director (Training).	-
5		Senior Assistant Director (Administration & HRM).	Senior Assistant Director (Operations).	Senior Assistant Director (Finance & Accounts).	Senior Assistant Director (Training).	-
6	C	Assistant Director (Administration & HRM).	Assistant Director (Operations).	Assistant Director (Finance & Accounts).	Assistant Director (Training).	-
7		Zonal Manager (Administration & HRM).	Zonal Manager	-	-	-
8		Senior Area Manager (Administration & HRM).	Senior Area Manager	-	-	Senior Auditor
9		Area Manager (Administration & HRM).	Area Manager	-	-	Deputy Senior Auditor.
10		Senior Manager (Administration & HRM).	Senior Manager	Senior Manager (Finance & Accounts).	Senior Manager (Training).	Auditor
11		Manager (Administration & Human Resources).	Manager	Manager (Finance & Accounts).	Manager (Training).	Assistant Auditor
12		D	Assistant Manager (Administration & HRM).	Assistant Manager	Assistant Manager (Finance & Accounts).	Assistant Manager (Training).
13	Senior Officer (Administration & HRM).		Senior Field Officer	Officer (Finance & Accounts).	-	-
14	Officer (Administration & HRM).		Field Officer	-	-	-
15	E	Driver	-	-	-	-
16		Peon	-	-	-	-
17		Guard/Care taker	-	-	-	-
18		Cook/Aya/Cleaner	-	-	-	-

### Past Program/Project:

#	Programs	Donors	Duration	Remarks
01	Peoples Organization for Education.	APHD, Honkong.	01.07.1992 to 30.06.1996	
02	Organizing Distressed Women for Integrated Development.	The Royal Netherland Embassy.	01.01.1995 to 31.12.1995	
03	Child Education.	CAMPE	01.01.1995 to 31.12.1998	
04	Village Farming Forestry Program	Swiss Development Cooperation	01.01.1995 to 31.12.1998	
05	Social forestry	Forest department of Gov of Bangladesh	01.01.1995 to 31.01.2004	
06	Self Reliant Program for Distressed Women.	Andheri Hilfe, Germany.	01.01.1996 to 31.12.2000	
07	Integrated Food Assisted Development Project.	IFADEP-sp2	01.05.1996 to 31.12.2000	
08	NGNESP	HKI	01.01.1997 to 31.12.1999	
09	RSDN.	DANIDA	01.04.2000 to 31.03.2003	
10	PLCEHD-1	DFID	01.12.2002 to 31.08.2003	
11	Women Rights Training and Counseling Program (WRTCP)	Misirior	01.11.2002 to 31.12.2005	
12	Emergency Post Flood Water & Sanitation Project	DPHE & UNICEF	01.09.2004 to 31.05.2005	
13	Inter-fish Program.	CARE	01.01.2006 to 31.12.2007	
14	Need Oriented Education on Election & Democracy (NEED)	EU	01.04.2006 to 31.03.2007	
15	Farmer Development on Improve Chula	Department of Agriculture	01.01.2002-30.06.2002	
16	Voter and Civic education and observation on 9 <sup>th</sup> parliament election	EU	01.06.2008 to 31.07.2009	
17	NATIONAL AND UPAZILA ELECTION ACTIVITIES	EC	01.01.2006 to 31.12.2006	
18	Homestead Development of Poor farm family for income generation through integrated approach	Department of Agriculture	01.07.2007 to 30.06.2008	
19	Dissemination of Improved Seedlings Raising and New Technology transfer to Farmer of Different Winter Vegetable	Department of Agriculture.	01.07.2002 to 30.06.2003	
20	Provision of service for Campaign & Advocating for the Achievement of the Millennium Development Goals ( MDG) in Bangladesh	UNDP	01.06.2009 to 31.12.2009	
21	Education Support Program(ESP)	BRAC	01.01.2008 to 31.12.2010	
22	Mainstreaming HIV/AIDS issues in NGO core activities	Padakhep Consortium	01.01.2008 to 31.12.2010	
23	Strengthen civil society organizations, coalitions and networks to support and promote anti-corruption reforms	USAID	01.10.2009 to 30.09.2010	
24	Development Support Service	DWA	01.05.2010 to	



			31.12.2011	
25	Strengthening Local Governance through Participatory and Responsive Public Services	DANIDA	December-04 to December-10	
26	Making Markets Work for Small Holder Farmers and Rural Producers	Practical Action, Bangladesh	2007-12	
27	NGO and civil society networking program	NGO-Forum	2007-2012	
28	Establishing Rights of the Marginalized Fishing Communities	Manusher Jonna Foundation	2009-13	
29	Promoting Responsiveness of Public Service Institutions in Selected Districts (RPSI)	USAID, UKAID	2012-2014	
30	Family Health Education and Income Generating Activities	NGO Foundation, Bangladesh.	2013-15	
31	APARAJITA- Women's Political Empowerment	SDC	2012-17	
32	Living on the Margin: Enhance Rights and Freedom of Marginalized Fisher Folk Communities in Bangladesh	Manusher Jonna Foundation	2013-17	
33	Eye Health Care Program	Bangladesh NGO Foundation	2017-2018	
34	Vulnerable Group Development	DWA	2017-2018	
35	Basic Literacy (64 District) Project	BNFE	2018-19	
36	Income Generating Activities (IGA) for Distressed Women	Bangladesh NGO Foundation	2019-20	
37	Vulnerable Group Development	DWA	2019-2020	
38	Vulnerable Group Development	DWA	2021-2022	
39	Van car distribution program aimed at alleviating poverty through job creation	Bangladesh NGO Foundation	2022-2023	
40	Sanitation Development Project for Small Population	Bangladesh NGO Foundation	2023	

### Membership:

- Association for Development Agencies in Bangladesh (ADAB)
- Voluntary Health Services Society (VHSS)
- Credit and Development Forum (CDF)
- Gender Relation Development Forum (GRDF)
- Gender Development Forum (GDF)
- Bangladesh Fund Raising Group (BFRG)
- NGO Forum for Drinking Water Supply and Sanitation (NGOFDWSS)
- Unity for Social and Human Activities (USHA)
- Governance Coalition.

(Kazi Kamruzzaman)  
Executive Director